

Endt. No. EA1/187/2022/HRD

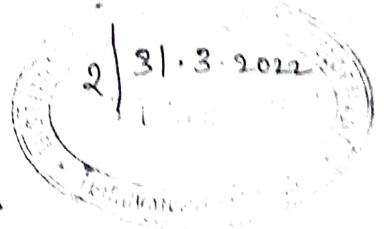
dated 31.03.2022

1. Copy communicated to all Heads of institutions for strict compliance
2. Additional Director
3. All Controlling Officers
4. All Section heads in the IHRD, Headquarters
5. All employees in the IHRD, Headquarters (by circulation)
6. Personal Assistant to Director
7. CA- II
8. Finance B Section
9. S.F
10. O.C

Sd/-
DIRECTOR

Approved for issue

Senior Superintendent



GOVERNMENT OF KERALA

Abstract

General Administration Department – Public Service – Strike by a section of employees on 28th and 29th March-2022 – Measures for dealing with – Orders issued.

GENERAL ADMINISTRATION (SS) DEPARTMENT

G.O (P) No.10/2022/GAD

Dated, Thiruvananthapuram, 28-03-2022

Read:- Order dated 28.03.2022 of the Hon'ble High Court of Kerala in WP(C) No. 10478/2022

ORDER

Certain organisations of State Government Employees and Teachers have gone on strike on 28th and 29th of March, 2022 in connection with the National level strike.

The matter has been brought to the notice of Hon'ble High Court by Shri Chandrachoodan Nair through WP(C) No.10478/2022 to declare the strike as illegal and seeking directions to ensure attendance of the Government servants and to initiate disciplinary proceedings as per service Rules against those employees who abstain from work.

As per Rule 14 A of Part I of Kerala Service Rules, the period of unauthorised absence of an officer on account of participation in a strike shall be treated as *dies-non*.

The Hon'ble High Court in the order read above declared the ongoing strike of Government employees illegal and directed Government to issue directions to prevent the Government Servants from engaging in strikes and to enable operation of vehicles.

In compliance with the directions, following orders are issued;

1. The unauthorised absence of employees participating in the strike will be treated as *dies-non*, under Rule 14 A of Part I, KSR. The pay for the days in which the strike is taking place will be withheld from the salary for the month of April 2022.
2. No leave of any kind shall be granted to Government Employees and Teachers etc. for the strike days except on the following grounds :
 - (a) Sickness of the individual or near relatives (near relative will mean wife, husband, children, father, and mother of the Government servant)
 - (b) Examination purpose of the employee.
 - (c) Maternity purpose of the employee.
 - (d) Other unavoidable reasons of a like nature
3. Persons indulging in violence or destruction of public property will be prosecuted.
4. Provisional recruits in Government Service who absent themselves without sanction during the days of the strike will be removed from service.
5. Heads of Departments will ensure that Rule 86 of Kerala Government

Servants' Conduct Rules, 1960 and the Circular No. 142749/SS1/84/GAD Dated 21st January 1985 are not violated and in case of violation, appropriate action is taken.

6. Managing Director, Kerala State Road Transport Corporation and the District Collectors will ensure that sufficient vehicles are operated to enable the Government Servants to attend duty.
7. The District Collectors, Heads of departments, District Police Chiefs etc will take action :
 - a) to give protection to those not on strike.
 - b) To ensure unhindered access to Government Offices/institutions, and
 - c) to avoid over-crowding in front of the gates of the offices.

By order of the Governor

Dr. V P Joy
Chief Secretary

All Additional Chief Secretaries/Principal Secretaries/Secretaries/Special Secretaries to Government.

The Director General of Police and SPC, Kerala, Thiruvananthapuram.

All Heads of Departments.

All District Collectors

The Director of Information and Public Relations Department, Kerala Thiruvananthapuram

The Registrar General, High Court of Kerala, Ernakulam

The Secretary, Kerala Public Service, Commission, Thiruvananthapuram

The Secretary to Governor, Raj Bhavan, Thiruvananthapuram

The Advocate General, Kerala, Ernakulam

The Accountant General (A&E), Kerala, Thiruvananthapuram.

Registrar, all Universities.

The Secretary, Kerala Legislative Assembly, Thiruvananthapuram.

All Heads of Public Sector Undertakings.

The Managing Director, Kerala State Road Transport Corporation, Thiruvananthapuram

Copy to

The Private Secretary to Chief Minister

The Private Secretary to Ministers

Forwarded/By order


Section Officer